

Committee on Gender Equality and the Elimination of Discrimination

(Article 218, Law 4957/2022)

At the Hellenic Mediterranean University, by decision of the Governing Council, a nine-member Committee on Gender Equality and the Elimination of Discrimination has been established as an advisory body to the Institution and its governing authorities.

Mission

The Committee's mission is to promote gender equality and combat discrimination based on gender, racial or ethnic origin, religion or beliefs, health status or disability, age, or sexual orientation, across all levels of operation and in all processes and activities of academic life. The Committee also contributes to the preventing and responding to sexism, sexual harassment, and any form of harassing behavior within the University.

Responsibilities

The Committee:

- Develops action plans to promote equality and combat discrimination in the educational, research, and administrative processes of the Institution. Prepares an annual report submitted to the Senate and the Governing Council.
- Recommends measures to the competent authorities to promote equality, combat discrimination, and address sexual harassment and all forms of harassing behavior.
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- Monitors and evaluates the implementation and outcomes of these measures, and proposes amendments revisions, or additions as necessary.
- Provides information and training to members of the academic community on issues of gender equality, LGBTQI rights, and combating all forms of discrimination, sexual harassment and all forms of harassing behavior.
- Promotes the development of curricula, and the organization of seminars and lectures focusing on gender studies, LGBTQI individuals, combating discrimination or sexual harassment.
- Encourages and promotes the preparation of studies and research on issues of equality and discrimination.

- Records and forwards to the competent authorities reports and complaints concerning incidents of discriminatory treatment, or sexual harassment based on gender.
- Provides support to victims of discrimination, sexual harassment, and harassing behavior, when they report discriminatory treatment or harassment.